

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Workplace Relations Act 1997, s.25*

Queensland Ambulance Service

AND

Australian Liquor, Hospitality and Miscellaneous Workers' Union,  
Queensland Branch, Union of Employees

AND

Others

*(No. CA509 of 1998)*

**QUEENSLAND AMBULANCE SERVICE INTERIM  
ENTERPRISE AGREEMENT 1998**

COMMISSIONER BLOOMFIELD

9 November 1998

APPLICATION FOR CERTIFICATION OF AGREEMENT

THIS AGREEMENT, made under the *Workplace Relations Act 1997*, this second day of November 1998, (being the date on which the first party signed this Agreement), between Queensland Ambulance Service and the Australian Liquor, Hospitality and Miscellaneous Workers Union, Queensland Branch, Union of Employees; Automotive Metals and Engineering Printing and Kindred Industries, Industrial Union of Employees, Queensland; and the State Public Services Federation of Queensland, Union of Employees witness that the parties agree as follows:

**1. APPLICATION**

This Agreement shall apply to all persons employed by the Queensland Ambulance Service (QAS), but with exception of Clause 7 excludes persons employed within AFCOM (Brisbane Communications Centre).

**2. DATE AND PERIOD OF OPERATION**

This Agreement shall operate from 1 July 1998 and shall remain in force until 31 December 1998, and subsequent to that date until it is replaced by another registered Certified Agreement.

**3. DISPUTE SETTLEMENT PROCEDURE**

The parties to this Agreement will utilise for matters in dispute arising from this Agreement the provisions of the Dispute Settlement Procedure contained in the Ambulance Service Employees Award - State.

**4. COMMITMENT TO QAS STRATEGIC PLAN**

The parties to the Agreement commit themselves to the principles contained in the Queensland Ambulance Service Strategic Plan 1998 - 2001.

**5. CONSULTATIVE ARRANGEMENTS**

- (i) The parties to this Agreement are committed to developing a long term Enterprise Agreement.
- (ii) The parties recognise that for this to be achieved there must be open and frank communication at all levels of the organisation.

- (iii) The parties recognise that for this open and frank communication to be achieved the QAS must put in place the structures and processes which encourage employees to participate in the formulation of a new Enterprise Agreement. For their part, employees of the QAS, commit themselves to utilising these processes to achieve an agreement consistent with the principles and objectives of the strategic plan.

**6. NEGOTIATIONS IN GOOD FAITH**

The parties to the Agreement recognise that the negotiation of a long term Enterprise Agreement can only be achieved if negotiations are carried out in good faith and within a reasonable time frame.

**7. QAS SERVICES**

The QAS agrees to provide ambulance services to all permanent QAS employees and Honorary Officers and their dependents free of charge from the date of the signing of this Agreement.

**8. WAGE INCREASES**

This Agreement provides for a wage increase of 4% to be paid to all employees specified in Clause 1 of this Agreement. This increase will be applied from 30 March 1998.

**9. NO FURTHER CLAIMS**

The industrial organisations which are party to this Agreement and the employees covered by its terms undertake, for the duration of the Agreement, not to pursue any extra claims in increased wages or improved conditions, award or over award except when consistent with the terms of this Agreement. This does not preclude the parties from commencing negotiations for the long term Enterprise Agreement during the life of this Agreement.

**SIGNATORIES**

Signed by all parties to the Agreement.

This Agreement is certified under the *Workplace Relations Act 1997*, chapter 2, part 1.

A L BLOOMFIELD, Commissioner.

Filed on second day of November 1998, certified by the Commission and given Register No. CA509 of 1998, in the Certified Agreements Register.

Dated this ninth day of November 1998.

E C EWALD,  
Industrial Registrar.

Operative Date: 1 July 1998  
Certified Agreement - Queensland Ambulance Service

**NOTE:** The parties to the Agreement must supply supporting evidence or material mentioned in Rules 22A.3 to 22A.5 when filing the application.