

## Queensland Ambulance Service



### Role Description

Critical Care Paramedic			
<b>Classification</b>	Level 3, Band 2	<b>Salary Range</b>	\$111,219 - \$123,872 per annum
<b>Location</b>	Various	<b>Status</b>	Permanent Full Time
<b>Work Unit/ Branch/District</b>	Various	<b>Division/ Region</b>	Various
<b>Contact Name &amp; Position</b>	QAS Recruitment <a href="mailto:QAS.Recruitment@ambulance.qld.gov.au">QAS.Recruitment@ambulance.qld.gov.au</a>	<b>Contact Details</b>	

### Queensland Ambulance Service

The Queensland Ambulance Service (QAS) is a division of the Department of Health. The Department of Health's purpose is to provide highly effective health system leadership.

The QAS provides timely, quality and patient focused ambulance services including pre-hospital patient care and related services across Queensland. The QAS delivers sustainable, adaptive and responsive contemporary health care to Queensland.



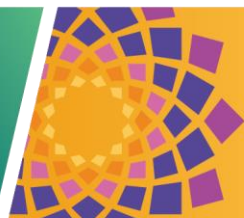
To find out more about our organisation, please refer to the QAS Applicant Information Kit or visit [www.ambulance.qld.gov.au](http://www.ambulance.qld.gov.au) or [www.health.qld.gov.au](http://www.health.qld.gov.au).

### Purpose of the role

The Critical Care Paramedic (CCP) is a health professional who provides high quality frontline out-of-hospital care in the treatment and management of patients in acute, life-threatening emergencies. The role works collaboratively with the district/regional team, the broader QAS organisation and with other health care and emergency services staff to provide high quality, patient centred care to the Queensland community.



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## Key responsibilities

- Provide a high standard of pre-hospital emergency patient care, complex case management and clinical judgement in the provision of ambulance transport services for members of the community.
- Undertake a thorough clinical assessment of patients in the acute setting to identify illness or injury and plan and initiate appropriate patient management consistent with the QAS Clinical Practice Manual and the needs of the patient.
- Carry out a high standard of dynamic risk assessments within the frontline operational work environment to ensure scene, patient and personal safety during the delivery of ambulance services.
- Manage, administer and/or supply medication and treatment in accordance with relevant legislation, regulations, guidelines, policies and procedures; to support the provision of the most effective care and treatment to the patient in an ethical and professional manner.
- As a clinical leader, build and maintain productive relationships with partners and key stakeholders, including Queensland Health and Hospital Services and other health service providers to ensure appropriate solutions are available across the health continuum.
- Ensure that all interactions with QAS stakeholders including patients, their relatives and members of the public are of the highest professional standard to promote the professionalism and reputation of all ambulance paramedics and the QAS.
- Contribute to the development of self and others through clinical leadership and professional practice. Provide ongoing preceptorship and mentorship to all clinicians, including real time supervision and coaching in the clinical setting. Lead post case clinical debriefing in the clinical setting, demonstrating the utilisation of reflective practice.
- Work in collaboration with the broader QAS district and region and contribute to district and regional performance targets and service delivery standards.
- Maintain comprehensive and accurate records of all interactions and outcomes, whilst preserving patient confidentiality, to ensure patient history and treatment records are available for future reference
- Maintain all equipment and vehicles in a state of readiness to ensure the security, safety and maintenance of allocated equipment and support the effective operation of the station/facility in accordance with QAS standards.
- Demonstrate a commitment to continuing professional development by attending relevant educational sessions to maintain contemporary knowledge and practice including any mandated requirements.
- Lead and manage staff in emergency management capability for disasters, major incidents and mass crowd gatherings, in close consultation with the Director Operations - Emergency Management, State Headquarters.
- Maintain credentialed scope of clinical practice as approved by the Medical Director and/or Commissioner, QAS.
- As a leader, actively demonstrate and promote the QAS's approach of zero tolerance towards violence and commit to supporting those affected by domestic and family violence in accordance with QAS policies and mechanisms. Model and influence a workplace culture of gender equality, respectful relationships, diversity, inclusion, employee safety and support.
- Fulfil the responsibilities of this role in accordance with Queensland Public Sector and QAS values.



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## Basis for selection

We are seeking applicants who, within the context of the role responsibilities, possess the following key attributes:

- Demonstrated high level of clinical knowledge and understanding of clinical services to ensure the provision of quality and appropriate pre-hospital patient care; with a focus on targeted management care plans in the treatment of patients in acute, life-threatening emergencies.
- Proven ability to exercise clinical judgement in providing a pre-hospital service to assess patients' needs and review patient health care records to determine best care alternatives.
- Demonstrated well developed communication, negotiation, consultation and collaboration skills including the ability to effectively engage patients.
- High level planning and organisational skills to effectively manage time and prioritise workload, with the proven ability to manage stress and maintain performance under pressure, without a negative impact on self or others.
- Demonstrated ability to work as an effective member of a team, providing clinical leadership and precepting and coaching other clinicians.
- Demonstrated medical and physical fitness as determined by the QAS to safely undertake all the duties of ambulance work.

## Mandatory/Special conditions/Other requirements

The following mandatory requirements, special conditions and/or other requirements apply to this role:

- Appointments to this position will require proof of qualification/s and current registration under the National Scheme, as determined by the Paramedicine Board of Australia.
- Applicants must have a minimum of an undergraduate degree in Paramedicine or Health Science (Paramedic); or an Associate Diploma of Applied Science (Ambulance); or equivalent qualifications as determined by the Commissioner, QAS.
- Applicants must have a minimum of a graduate diploma in intensive care paramedic (ICP) or critical care paramedic (CCP) practice; or equivalent qualifications as determined by the Commissioner, QAS.
- Minimum of two years full-time, patient facing clinical experience as an ICP or CCP for a government/jurisdictional ambulance service. External applicants will be required to provide evidence of their recent clinical practice in a ICP or CCP role.
- Applicants must have, or be willing to obtain, a Queensland Light Rigid (LR) Driver Licence (for a manual motor vehicle) prior to appointment. Applicants who do not currently hold a manual LR Licence must have a minimum of a Queensland 'C' Class Driver Licence (for a manual motor vehicle) prior to the closing date for applications to be eligible to apply. An automatic Driver Licence or Learner Permit is not acceptable. Interstate and international applicants must hold an equivalent licence at the time of applying and will be expected to obtain a Queensland Driver Licence upon appointment.
- It is an express condition of employment for all people who are to perform roles with direct patient contact to be, and remain, vaccinated against the following infectious diseases during their employment: Diphtheria; Tetanus; Pertussis (Whooping Cough); Hepatitis B; Measles, Mumps, Rubella (MMR); Varicella (Chickenpox). Please note, there may be additional vaccination requirements depending on individual circumstances as specified in the QAS Infection Control Framework.
- Position may require participation in shift work (including weekends and public holidays), on-call duties and undertake overtime.



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## How to apply

Information on how to apply can be found on the [QAS Website](#). Please refer to the [Applicant Information Kit](#) for more information about working for the QAS.

## Employment screening

Pre-employment screening, including criminal and discipline history and clinical practice checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment. In addition, any factors which could prevent the recommended applicant complying with the requirements of the role are to be declared.

Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt. Please refer to the Pre-Employment Checks section within the QAS Applicant Information Kit for further details about employment screening and other employment requirements.

### External Applicants

For information on the documentation that may be required from an external applicant please refer to the Pre-Employment Checks section within the QAS Applicant Information Kit.

## Additional information

- The role reports to Officer in Charge.
- The QAS is committed to maintaining a culture that builds respect, fosters inclusiveness, promotes flexible work arrangements and embraces the unique and diverse qualities of our workforce.
- The QAS stands firm in its position and has zero tolerance for inappropriate workplace behaviour. The [QAS RESPECT](#) initiative is designed to foster and promote a culture where employees at all levels feel empowered to 'step up' and 'stamp out' inappropriate workplace behaviour and provide a positive and safe workplace for everyone.
- The QAS has zero tolerance for child abuse, neglect and harm, and is committed to ensuring the safety and wellbeing of all children and young people. All employees, volunteers and service providers in the QAS and Queensland Health system have a responsibility to respect and promote the rights of children and young people.
- The QAS applies the [Public Sector Commission's Leadership Competencies for Queensland](#) by empowering all leadership levels to deliver high-performing, innovative and future-focused services, making a positive difference to all Queenslanders.
- A mobile, flexible and agile workforce supports service delivery and employee development. You may seek or may be required to work in alternative locations or undertake alternative duties on a temporary or permanent basis.
- Applications will remain current for a period of up to 12 months and may be considered for other vacancies (identical or similar) which may include an alternative employment status (e.g. temporary, full-time or part-time).
- Within one month of commencing employment, the successful applicant is required to disclose any employment as a lobbyist in the preceding two years.
- The incumbent may be required to undertake other duties not listed in the key responsibilities, under the direction of the relevant accountable manager.
- Further information about the QAS and applying for a job can be found in the QAS Applicant Information Kit which is included as an attachment in the job advertisement.



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