



# KJ MCPHERSON EDUCATION & RESEARCH FOUNDATION GRANTS AND SCHOLARSHIPS Information Table

Version 9.0 revised as at 11 March 2019

| Grant   | Purpose of Grant  | Eligibility   | Suitability  | Judging Criteria   | Performance Criteria   |
|---|---|---|--|--|--|
| <b>Patron's Research Grant</b><br><br><b>NB:</b> The recipient of this grant is required to be a peer reviewer on the following year's Grant Review Panel | The Patron's research grant (\$15,000) has been established to provide a significant incentive for an important research activity conducted by a QAS officer. This grant is aimed at encouraging innovative research into the key areas of clinical, educational and operational systems.                               | <ul style="list-style-type: none"> <li>The applicant must be a person employed under the Ambulance Service Act e.g. QAS Personnel, Educators and Student Paramedics and still be serving when the grant is made.</li> <li>Collaborative research projects with other health services or key stakeholders are eligible when the applicant has been directly involved in designing and conducting the QAS component.</li> </ul>   | <ul style="list-style-type: none"> <li>Nominee must agree to have discharged all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service. The proposed body of work must be demonstrably achievable in the time frame.</li> </ul> | <ul style="list-style-type: none"> <li>Proposed objectives align with the QAS/KJM Partnership research agenda;</li> <li>It is evident that the applicant has consulted appropriately during the development of the proposal. The review panel will discuss the relevant ethical issues with the applicant;</li> <li>An executive sponsor has been identified and has demonstrated support for the project;</li> <li>The research methods are appropriate and rigorous;</li> <li>Appropriate statistical analysis of the data is proposed;</li> <li>The research makes or demonstrates potential to make significant contribution to pre-hospital care (policy or operational etc); and</li> <li>The research output is of a standard that is acceptable for presentation at a peer reviewed conference or meeting and/or accepted for publication, or demonstrates high potential to do so.</li> </ul> | <ul style="list-style-type: none"> <li>There is proof that the applicant has consulted appropriately during the project.</li> <li>The level of the research proposed is commensurate with the applicant's qualification and experience.</li> <li>The research methods are appropriate and rigorous.</li> <li>Appropriate statistical analysis of the data is completed.</li> <li>The research makes or demonstrates potential to make a significant contribution to the QAS pre-hospital care research effort.</li> <li>Is the methodology and analysis appropriate to the research question.</li> <li>The research output is of a standard that is acceptable for presentation at a peer reviewed conference or meeting and/or accepted for publication or demonstrates high potential to do so.</li> <li>Start-up funds will be provided to facilitate establishment of the project.               <ul style="list-style-type: none"> <li>At the six month point a proportion of funding will be given on receipt of an acceptable review form the executive sponsor and the Director ACPHR</li> <li>The final payment depends on the acceptance by the Foundation of a 5000 word (min) report on completion of the research project.</li> </ul> </li> </ul> |
| <b>Dr Peter Stephenson Overseas Study Grant</b>   | In support of the Foundation Dr Peter Stephenson has provided a grant of \$5,500 for the professional development of Ambulance Officers. The grant provides the financial assistance to attend an overseas clinical conference or similar educational activity in the field of pre-hospital care or emergency medicine. | <ul style="list-style-type: none"> <li>The applicant must be a person employed under the Ambulance Service Act e.g. QAS Personnel, Educators and Student Paramedics and still be serving when the grant is made.</li> <li>An applicant would be expected to have a demonstrated interest in the subject area of the clinical conference or educational activity.</li> <li>The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conduct more rigorous research.</li> <li>The applicant should not have received this grant previously.</li> </ul> | <ul style="list-style-type: none"> <li>Applicant must have discharged all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul>   | Applicants are to present a case, in no more than 500 words, specifying: <ul style="list-style-type: none"> <li>Details of the conference/activity;</li> <li>Why participation will benefit QAS;</li> <li>How the applicant intends to re-invest the learning / development required into patient care; and</li> <li>The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conducting more rigorous research.</li> </ul>   | Note: <ul style="list-style-type: none"> <li>The LASN manager's signature of approval is required on all applications.</li> <li>This grant is subject to ministerial approval for overseas travel.</li> <li>The Foundation will require receipt of a copy of the international travel report required by the Department of Community Safety.</li> <li>The successful applicant will be required to provide a detailed report back to the Foundation as specified in the Handbook.</li> </ul>   |

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| <b>Bundaberg LAC State Operations Grant</b> | In support of the Foundation the Bundaberg Local Ambulance Committee (LAC) has provided a grant of \$5,000 for the professional development of QAS State Operations LASN Officers. The grant provides the financial assistance to attend an overseas clinical conference or similar educational activity in the field of pre-hospital care or emergency medicine. | <ul style="list-style-type: none"> <li>•The applicant must be a person employed under the Ambulance Service Act who is a member of the QAS State Operations LASN team e.g. QAS Personnel and still be serving when the grant is made.</li> <li>•An applicant would be expected to have a demonstrated interest in the subject area of a conference or educational activity relevant to QAS State Operations.</li> <li>•The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS State Operations and/or to conduct more rigorous research in that particular field.</li> <li>•The applicant should not have received this grant previously.</li> </ul> | <ul style="list-style-type: none"> <li>•Applicant must have discharged all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul> | <p>Applicants are to present a case, in no more than 500 words, specifying:</p> <ul style="list-style-type: none"> <li>•Details of the conference/activity;</li> <li>•Why participation will benefit QAS State Operations;</li> <li>•How the applicant intends to re-invest the learning / development required into QAS State Operations; and</li> <li>•The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS State Operations services and/or to conducting more rigorous research.</li> </ul> | <p>Note:</p> <ul style="list-style-type: none"> <li>•The Regional Assistant Commissioner's signature of approval is required on all applications.</li> <li>•This grant is subject to ministerial approval for overseas travel.</li> <li>•The Foundation will require receipt of a copy of the international travel report required by the Department of Community Safety.</li> <li>•The successful applicant will be required to provide a detailed report back to the Foundation as specified in the Handbook.</li> </ul> |
| <b>KJM Overseas Study Grant</b>             | The Foundation has provided a grant of \$5,000 for the professional development of Ambulance Officers. The grant provides the financial assistance to attend an overseas clinical conference or similar educational activity in the field of pre-hospital care or emergency medicine.   | <ul style="list-style-type: none"> <li>•The applicant must be a person employed under the Ambulance Service Act e.g. QAS Personnel, Educators and Student Paramedics and still be serving when the grant is made.</li> <li>•An applicant would be expected to have a demonstrated interest in the subject area of the clinical conference or educational activity.</li> <li>•The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conduct more rigorous research.</li> <li>•The applicant should not have received this grant previously.</li> </ul>  | <ul style="list-style-type: none"> <li>•Applicant must have discharged all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul> | <p>Applicants are to present a case, in no more than 500 words, specifying:</p> <ul style="list-style-type: none"> <li>•Details of the conference/activity;</li> <li>•Why participation will benefit QAS;</li> <li>•How the applicant intends to re-invest the learning / development required into patient care; and</li> <li>•The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conducting more rigorous research.</li> </ul>   | <p>Note:</p> <ul style="list-style-type: none"> <li>•The Regional Assistant Commissioner's signature of approval is required on all applications.</li> <li>•This grant is subject to ministerial approval for overseas travel.</li> <li>•The Foundation will require receipt of a copy of the international travel report required by the Department of Community Safety.</li> <li>•The successful applicant will be required to provide a detailed report back to the Foundation as specified in the Handbook.</li> </ul> |

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| <b>QAS Research &amp; Development Grant</b>   | This grant is offered to encourage research and development by QAS officers. The value of the grant will be up to \$3,000 to be used to meet the costs of registration, travel, accommodation and presentation of research and findings at an appropriate conference.  | <ul style="list-style-type: none"> <li>•The applicant must be a person employed under the Ambulance Service Act e.g. QAS Personnel, Educators and Student Paramedics and still be serving when the grant is made.</li> <li>•Collaborative research projects with other health services or key stakeholders are eligible when the applicant has been directly involved in designing and conducting the QAS component.</li> <li>•Applicants may be self-nominating or nominated by another QAS staff officer.</li> </ul>  | <ul style="list-style-type: none"> <li>•Nominee must have discharged all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul> | <ul style="list-style-type: none"> <li>•It is evident that the applicant has consulted appropriately during the project;</li> <li>•Identify an executive sponsor for this piece of work;</li> <li>•The project/activity makes or demonstrates potential to make significant contribution to QAS;</li> <li>•Demonstrated alignment with the QAS strategic priorities is required; and</li> <li>•The research effort has been accepted for presentation as an oral presentation or a poster at a peer reviewed conference or meeting and/or accepted for publication, or demonstrates high potential to do so if not already accepted.</li> </ul> | <ul style="list-style-type: none"> <li>•There is proof that the applicant has consulted appropriately during the project.</li> <li>•If a research project is proposed, the level of the research proposed must be commensurate with the applicant's qualification and experience. The research methods are applicable and rigorous and appropriate statistical analysis of the data is described.</li> <li>•The project/activity makes or demonstrates potential to make a significant contribution to the QAS.</li> <li>•Start-up funds will be provided to facilitate establishment of the project. <ul style="list-style-type: none"> <li>- At the six month point a proportion of funding will be given on receipt of an acceptable review from the executive sponsor and the Director ACPHR</li> <li>- The final payment depends on the acceptance by the Foundation of a 3000 word (min) report on completion of the research project.</li> </ul> </li> </ul> |
| <b>Professional Development Grants<br/>- QAS Professional Development Grant<br/>- PA Professional Development Grant</b> | The Foundation supports the professional development of uniformed QAS officers through a grant, which will provide financial assistance to attend a conference or similar activity in the pre-hospital care or emergency medicine fields. Two grants are offered, one to the value of \$1,000 and one to the value of \$2,000. | <ul style="list-style-type: none"> <li>•The applicant must be a person employed under the Ambulance Service Act e.g. QAS Personnel, Educators and Student Paramedics now, and still be serving, when the grant is made.</li> <li>•An applicant would be expected to have a demonstrated interest in the subject area of the conference.</li> <li>•The content of the conference/activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conducting more rigorous research.</li> <li>•The applicant should not have received this grant previously.</li> </ul> | <ul style="list-style-type: none"> <li>•Nominee must discharge all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul>       | <p>Applicants are to present a case, in no more than 500 words, specifying:</p> <ul style="list-style-type: none"> <li>•Details of the conference/activity;</li> <li>•Why participation will benefit QAS;</li> <li>•How the applicant intends to re-invest the learning / development required into patient care; and</li> <li>•How the conference/activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conducting more rigorous research.</li> </ul>  | <ul style="list-style-type: none"> <li>•Relevance of conference topic;</li> <li>•Method of sharing conference outcomes is identified; and</li> <li>•Provide a brief report to the Foundation on the professional development opportunity and its benefit.</li> </ul>  |

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| <b>LASN (Local Ambulance Service Network ) Development Grants</b> | <p>The Foundation supports LASN personnel by providing financial assistance for the following activity.</p> <p>LASN personnel only may make application for smaller grants to be applied to:<br/> (a) conference attendance,<br/> (b) short course of study or<br/> (c) short Professional Development activity.</p> <p>NB: Grant amount to be determined by the nature of each successful application. Grant amounts are limited to maximum of <b>\$1,000</b> in each case.</p> <p>The activity must be relevant to paramedic practice, pre-hospital care or emergency medicine, and recipients must be able to demonstrate that their attendance will help them to meet a career development objective.</p> | <ul style="list-style-type: none"> <li>•The applicant must be a person employed under the Ambulance Service Act e.g. QAS Personnel, Paramedics and Educators and Operational Leaders, and still be serving, when the grant is made.</li> <li>•An applicant would be expected to have a demonstrated interest in the subject area relevant to the substance of the grant proposal.</li> <li>•The content of the activity should enhance the capacity of the applicant to contribute to improving QAS services and/or to conducting more rigorous research for the benefit of one or more LASNs.</li> </ul> | <ul style="list-style-type: none"> <li>•Nominee must discharge all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul>       | <p>Applicants are to present a case, in no more than 500 words, specifying:</p> <ul style="list-style-type: none"> <li>•Details of the activity;</li> <li>•How and why the activity will benefit one or more QAS LASNs and/or patients; and</li> <li>•Detail the expected improvements as an outcome of this activity.</li> </ul>  | <ul style="list-style-type: none"> <li>•Relevance of activity/topic;</li> <li>•Method of sharing learnings/outcomes is identified; and</li> <li>•Provide a brief report to the Foundation on the opportunity and its benefit to one or more QAS LASN's or patients.</li> </ul>  |
| <b>United Voice Outstanding Graduate of the Year Grant</b>        | <p>This grant is offered to encourage QAS new graduate recruits to strive for excellence in their new ambulance roles.</p> <p>A grant of \$1,000 will be provided to assist the graduate to enhance their competencies, or general ambulance knowledge in their subsequent 12 months of full time service.</p>  | <ul style="list-style-type: none"> <li>•Any current uniformed QAS graduate paramedic (i.e. recruited in the year the award is offered), having demonstrated consistent outstanding performance throughout their recent period of studies.</li> <li>•Applicants may be nominated by QCESA School of Ambulance and Paramedic Studies or the Regional Manager Staff Development, Officers-in-Charge of stations or Clinical Support Officers through QCESA School of Ambulance and Paramedic Studies.</li> </ul>   | <ul style="list-style-type: none"> <li>•Nominee must have discharged all responsibilities in a manner befitting the expected conduct of a member of the QAS with diligence, integrity and efficient service.</li> </ul> | <ul style="list-style-type: none"> <li>•Demonstrate a comprehensive knowledge of the subjects covered by the education program;</li> <li>•Demonstrate application to competency achievement of program skills;</li> <li>•Demonstrate team skills;</li> <li>•Demonstrate commitment to continuing professional development;</li> <li>•Demonstrate exceptional skills, commitment to excellence and work ethic;</li> <li>•Demonstrate commitment to quality patient care;</li> <li>•Demonstrate commitment to maintaining positive relationships with work colleagues;</li> <li>•Promote and seek opportunities to mentor and coach / assist others in competency development / improvement;</li> <li>•Display leadership abilities when working with colleagues and peers; and</li> <li>•Serve as a role model for colleagues and peers.</li> </ul> | <ul style="list-style-type: none"> <li>•Displays exceptional clinical skills, commitment to clinical excellence and work ethic;</li> <li>•Provides excellent care for patients and work colleagues;</li> <li>•Promotes and seeks opportunities to mentor and coach other staff in the workplace;</li> <li>•Demonstrated commitment to continuing professional development;</li> <li>•Provides leadership to colleagues and peers;</li> <li>•Is a role model for colleagues and peers; and</li> <li>•Demonstrate an intention to re-invest the learning/development achieved into patient care.</li> </ul> |



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| <b>PA Student Scientific Grants</b> | The Australian College of Ambulance Professionals (Queensland Branch) has provided a grant of \$2,000 to encourage university paramedic students at participating universities to strive for excellence during their course. | <ul style="list-style-type: none"> <li>The applicant must be a current paramedic student within a participating Queensland university.</li> </ul> | <ul style="list-style-type: none"> <li>Applicant must discharge all responsibilities in a manner befitting the expected conduct of a university paramedic student in accordance with the requirements for diligence, integrity and efficient service under the standards of their university.</li> </ul> | <p>Applicable to current university paramedic students. Judging criteria will be circulated to the relevant student groups by the university as follows:</p> <ul style="list-style-type: none"> <li>Academic standard: method/logic, structure and presentation of the submission – poster or paper;</li> <li>Content relevant to aims, objectives and outcomes of the submission; and</li> <li>Relevance of submission proposal to the pre-hospital profession.</li> </ul> <p>For Paper submissions use the Response Journal submission standards or for a Poster submission use the PA Poster Submission Standards. Both are published on the PA website.</p> | <ul style="list-style-type: none"> <li>As per previous column</li> </ul> |
| <b>KJM Scholarship</b>              | Data pending   | •   | •  | •   | •  |
| <b>KJM Internship</b>               | Data pending   | •   | •  | •   | •  |
| <b>Partner Scholarship</b>          | Data pending   | •   | •  | •   | •  |
| <b>Indigenous Scholarship</b>       | Data pending   | •   | •  | •   | •  |

- Note:**
- The LASN Manager / Medical Director / Executive Sponsor / Direct Supervisor (as indicated) signature of recommendation and support is required on all applications.
  - The KJM Foundation will assign a review panel to select the winner/s of each of these grants.